



February - 2024 Product Releases

Key Strategic Product Themes



Candidate Experience

Excellent experiences that keep candidates excited and involved, improve application completion, and contribute to your brand loyalty



Identifying Potential

Matching candidates to the opportunity where they can be personally successful and deliver the most value for you



Intelligent Automation & Analytics

24/7 pipeline that provides candidates with immediate responses, shortens hiring time, and reduces TA staff tasks so they can focus on human touch



Enterprise Strength

Robust performance, global standards for data security and accessibility, with the configuration tools and reporting you need



Release Highlights



Candidate Experience

- Enhanced look and usability of our T2O OnDemand Video interviews
- Whatsapp in T2O improves global candidate engagement and interview completion



Intelligent Automation & Analytics

- T2O Scheduling: Dynamic Interviewer and Location saves recruiters significant time managing position templates and enables them to continue working in their ATS
- T2O faster insights with improved tooling via saved filters and scheduled reports
- HV4: Auto-Assign Evaluator saves recruiters significant time by auto-populating evaluator info from the ATS



Identifying Potential

- COMING SOON - Schedule a Demo Now: On-Demand Code challenges in T2O

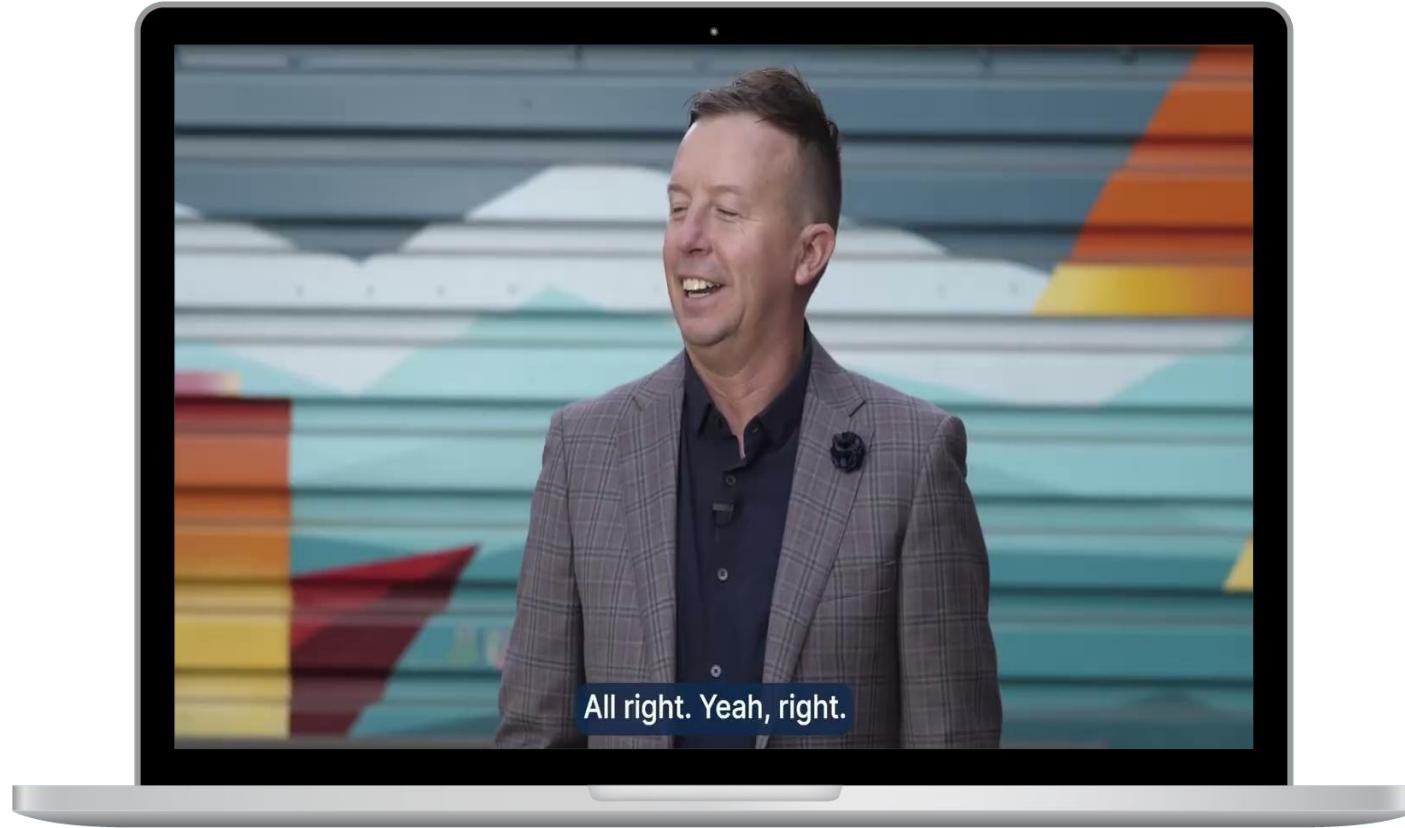


Enterprise Strength

- T2O Customers and Candidates will be presented with the platform that is HireVue branded



HireVue T20 Product Peek



T2O PLATFORM

As you know our new platform is here....T2O! Future product release communications will now include updates for T2O as the focus but may feature updates that need to occur in a legacy platform.

Please check the bottom left corner of each slide to know which platform we are referring to.



T2O



Candidate Experience



OnDemand Enhancements

User Experience improvements in T20



A more convenient and elevated look and feel in OnDemand Video interviews and setup

Add Question

Some options have changed. Not seeing what you need? [Revert to previous options](#)

Interview Question

- + Required Fields
- + Add Scenario
- Question

Competency

Add Media

Candidate Response

Response Type: Web/Video

Response Time: Unlimited

Re-recording attempts: Unlimited Retakes

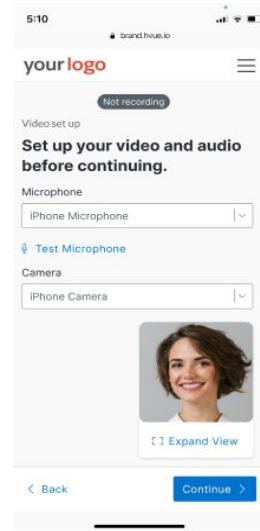
Interviewer Review

Reviewer Instructions

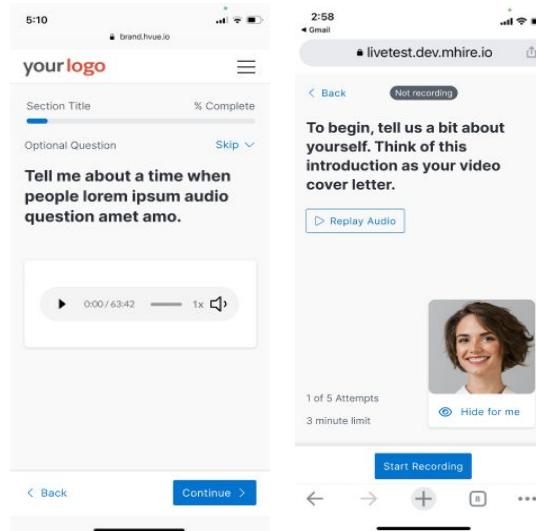
Review Type: Text

[Cancel](#) [Save](#)

Cleaner Add Question modal



Smart Device Setup screens



Audio questions with replay option

OnDemand Enhancements – more details



Updates	Why it's Exciting
Cleaner Add Question Modal	Recruiters can use the new Add Question modal to configure interview questions that will display in the updated candidate experience
Smart Device Setup Screens	The new Device Setup screen now appears in the beginning of the interview. The candidate will be asked to give camera and microphone permissions and may select the devices they wish to use throughout the stage. A practice recording is also optional. Their preferences are then saved and remembered across the interview and/or assessment in that stage
Audio Questions with Replay Options	Similar to video questions, audio questions now follow the updated UI. The candidate may play the audio recording provided alongside the question, then move on to the next screen to provide their response

Enhancements achieved by this feature ensure that 96% of candidates receive a modern, seamless experience in their OnDemand Video interviews.

Interviewing – Invites & Reminders Enhancements

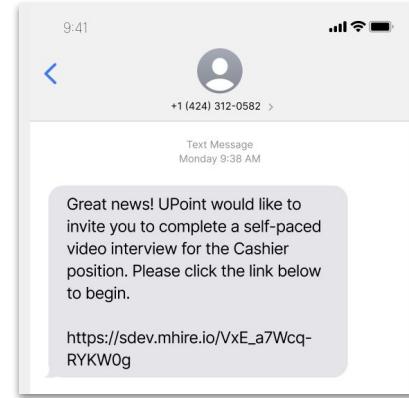


Increase interview completion rates with improved engagement with global candidates!



Invites & Reminders improvements

- Candidate conversation enhanced with a friendlier tone and more personalization to better connect with candidates



WhatsApp

- A new channel to help you reach global candidates where they are

Intelligent Automation & Analytics



Analytics – Saved Filters

Quickly view your customized analytics



Get to insights faster with these improved tools

HireVue Home Jobs Scheduling Filters

Analytics

Assessments On-Demand Live

Scores 1 Scores

Recruiter: Cindy
Recruiter Team: Cindy Holtom

Call Center Assessments
Assessment: ATS Test (10-point Scale with Assessment Label)

Remote Reqs
Location: Remote

View > View > View >

Score	Percentage
Score 5	0%
Score 4	0%
Score 3	0%
Score 2	0%
Score 1	100%

- Users can open the Filters modal to customize their data
- Name and save a Filter Preset for faster future viewing.

Analytics – Scheduled Exports

Schedule a recurring export of a Filter Preset to run weekly, monthly, or quarterly



HireVue Home Jobs Scheduling Candidates Admin Reporting Cindy ?

Reporting / Data Exports

Data Exports

Queued Exports Scheduled Exports

Recruiter: Cindy
Recruiter Team: Cindy Holtom
Quarterly export scheduled until Oct 31, 2024
Next Export Scheduled for Feb 1, 2024 ...

Remote Reqs
Location: Remote
Monthly export scheduled until Apr 30, 2024
Next Export Scheduled for Feb 1, 2024 ...

Users can schedule exports of Filter Presets to run in the future at recurring intervals (weekly, monthly, or quarterly) instead of needing to filter, queue, and wait for reports every time.

Scheduling – Dynamic Interviewer



Drastically reduce the job templates you manage, allowing for scheduling automation that scales

Dynamic Fields or Placeholders for Interviewers (Recruiter or Hiring Manager*)

- Simplify Auto Job Creation Job templates by leveraging User Role assignment on the job requisition and tying it to the templates by a dynamic field.
- Available for any Simple scheduling stage of a job template

Integrations to be supported at release:

- Workday
- Oracle Recruiting Cloud (ORC)
- iCIMS
- Taleo Enterprise Edition (TEE)

*Additional User Roles may be available by ATS

Scheduling - In Person

SCHEDULING METHOD ?

How do you want to schedule interviews for candidates who advance to this stage?

Recruiter manually schedules interviews

HireVue sends candidates an invitation to self-schedule

What scheduling method do you want to use?

Simple - one interviewer (Scheduling Assistant)

Assigned Interviewer

Role-Based Interviewer

Interviewer

Recruiter

Recruiter

Hiring Manager

How far into the future can candidates schedule?

1 Week(s)

Cancel

Save & Close

Scheduling – Dynamic Field for Location



A screenshot of the HireVue software interface. The main window shows a job listing for a 'Sales Associate' with the ID 'SA-6478'. Below the job title, there are buttons for 'Assessment ON-DEMAND VIDEO' and '1 Assessment ON-DEMAND VIDEO'. The main content area shows 'Assessment' with 'STAGE 1' and '10 Candidates Invited'. A large number '4' with a refresh icon is at the bottom. A modal window titled 'Candidate Experience - In Person' is open over the main window. Inside the modal, there is a checkbox labeled 'Send candidate a reminder before their scheduled interview.' and another checkbox labeled 'Automatically enter location on job creation' which is checked and highlighted with a black box. Below these checkboxes is a section for 'Interview Preparation Notes' with a rich text editor toolbar.

Location Dynamic Field for in person interviews

- Simplify Auto Job Creation Job templates by leveraging location details on the job requisition and tying it to the templates by a dynamic field.
- Available for any In-Person interview stage of a job template

Integrations to be supported release:

- Workday
- Oracle Recruiting Cloud (ORC)
- iCIMS
- Taleo Enterprise Edition (TEE)

Evaluate – Auto-Assign Evaluator



Save TA staff time and enable them to continue working within their ATS, rather than configuring evaluators in HV4

Enhanced Select Integrations

- Automatically assigns evaluators when accessing Results URL from within the ATS

Workday Example:

Assessment Test	Score	Status	Date	Comment	Results URL
Sales Manager On Demand	0	Complete	02/19/2018		https://workday-stg.stghv.com/#/evaluator?evi=1372817

Integrations to be supported:

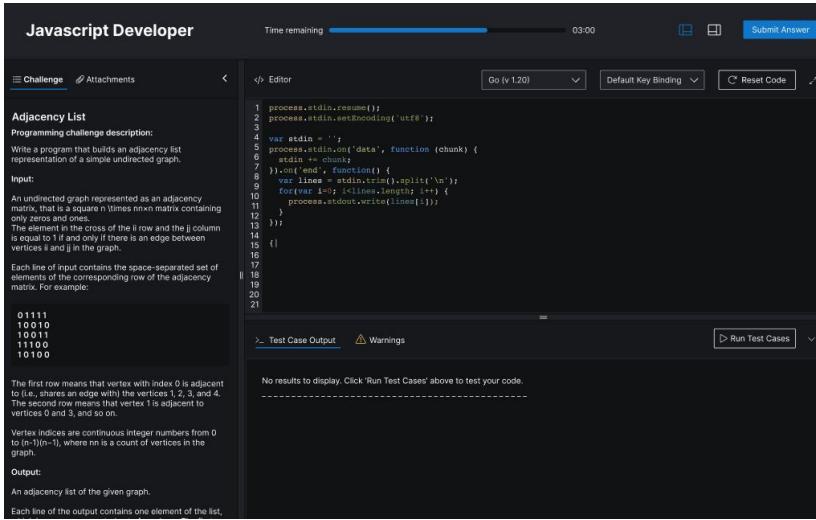
- Workday
- iCIMS Prime
- Jobvite
- Oracle Recruiting Cloud (ORC)
- PageUp
- SmartRecruiters
- SuccessFactors

Identifying Potential



Code Challenges for OnDemand Video Interviews – COMING SOON

Reach out to your account team for a demo and be sure watch the product peek to learn more!



Javascript Developer

Time remaining: 03:00

Challenge Attachments

Adjacency List

Programming challenge description:

Write a program that builds an adjacency list representation of a simple undirected graph.

Input:

An undirected graph represented as an adjacency matrix, that is a square $n \times n$ matrix containing only zeros and ones. An element at the i th row and the j th column is equal to 1 if and only if there is an edge between vertices i and j in the graph.

Each line of input contains the space-separated set of elements of the corresponding row of the adjacency matrix. For example:

```
0 1 1 1  
1 0 1 0  
1 0 0 1  
1 1 0 0  
1 0 1 0
```

The first row means that vertex with index 0 is adjacent to 1, it shares an edge with the vertices 1, 2, 3, and 4. The second row means that vertex 1 is adjacent to vertices 0 and 3, and so on.

Vertex indices are continuous integer numbers from 0 to $(n-1)(n-1)$, where n is a count of vertices in the graph.

Output:

An adjacency list of the given graph.

Each line of the output contains one element of the list.

Editor (Go v 1.20, Default Key Binding, Reset Code)

Test Case Output (Run Test Cases, Warnings)

No results to display. Click 'Run Test Cases' above to test your code.

```
1 process.stdin.resume();
2 process.stdin.setEncoding('utf8');
3
4 var stdin = '';
5 process.stdin.on('data', function (chunk) {
6   stdin += chunk;
7 })
8 .on('end', function () {
9   var lines = stdin.trim().split('\n');
10   for(var i=0; i<lines.length; i++) {
11     process.stdout.write(lines[i]);
12   }
13 }
14 )
15
16
17
18
19
20
21
```

Enterprise Strength



T20 Rebrand



T20 customers & candidates will be presented with a platform that is branded with the HireVue name

HireVue [Jobs](#) [Scheduling](#) [Candidates](#) [Admin](#) [Reporting](#) [Profile](#) [Logout](#)

Logo, Favicon, Text, Login Page, and Domain Updates

- Recruiters and hiring managers will see the Hirevue branding
- Candidate will continue to see client branding

Product name changes

- AIC = Builder
- AIS = AI-scored
- Job Preview = Realistic Job Preview
- Fit Finder = Find My Fit

Unified Legal Center

- All legal documents housed at hirevue.com/legal

Rebranded recruiter help centers

New Domains

- *.hirevue-app.com
- Short domain: hvue.io (used for mobile and links)

T20

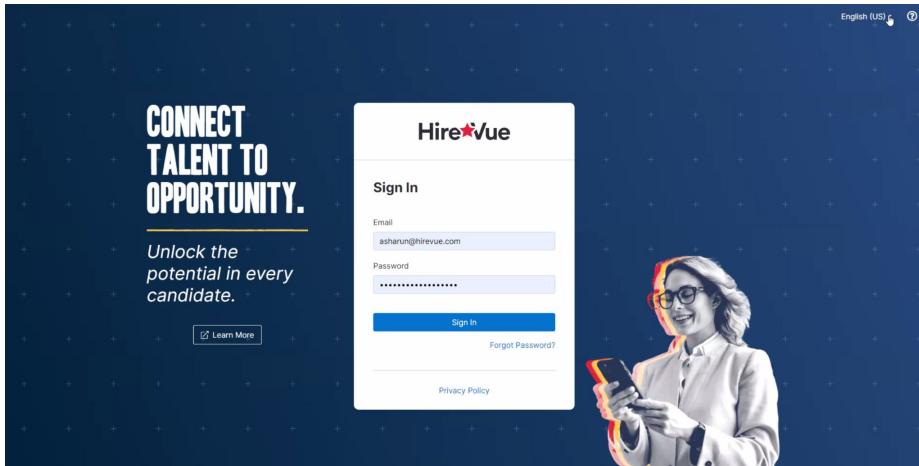
This new feature is automatically updated.



T20 Rebrand



New T20 Login Page



New Candidate Help Center

[CHECK SUPPORT TICKETS](#)

HireVue

[Candidate Help Center](#)

Search Support [Search](#)

[Browse Categories](#)

[Assessments](#) [Troubleshooting Resources](#)

Trending Topics

- About Your Interview or Assessment
- Your Interview or Assessment Due
- Requesting a Virtual Job Tryout Retake
- Requesting an Interview or Assessment Retake

[Feedback](#)