

February – 2024 Product Releases

Key Strategic Product Themes



Candidate Experience

Excellent experiences that keep candidates excited and involved, improve application completion, and contribute to your brand loyalty



Identifying Potential

Matching candidates to the opportunity where they can be personally successful and deliver the most value for you



Intelligent Automation & Analytics

24/7 pipeline that provides candidates with immediate responses, shortens hiring time, and reduces TA staff tasks so they can focus on human touch



Enterprise Strength

Robust performance, global standards for data security and accessibility, with the configuration tools and reporting you need



Release Highlights



Candidate Experience

- Enhanced look and usability of our T20 OnDemand Video interviews
- Whatsapp in T20 improves global candidate engagement and interview completion



Intelligent Automation & Analytics

- T20 Scheduling: Dynamic Interviewer and Location saves recruiters significant time managing position templates and enables them to continue working in their ATS
- T20 faster insights with improved tooling via saved filters and scheduled reports
- HV4: Auto-Assign Evaluator saves recruiters significant time by auto-populating evaluator info from the ATS



Identifying Potential

- COMING SOON - Schedule a Demo Now: On-Demand Code challenges in T20

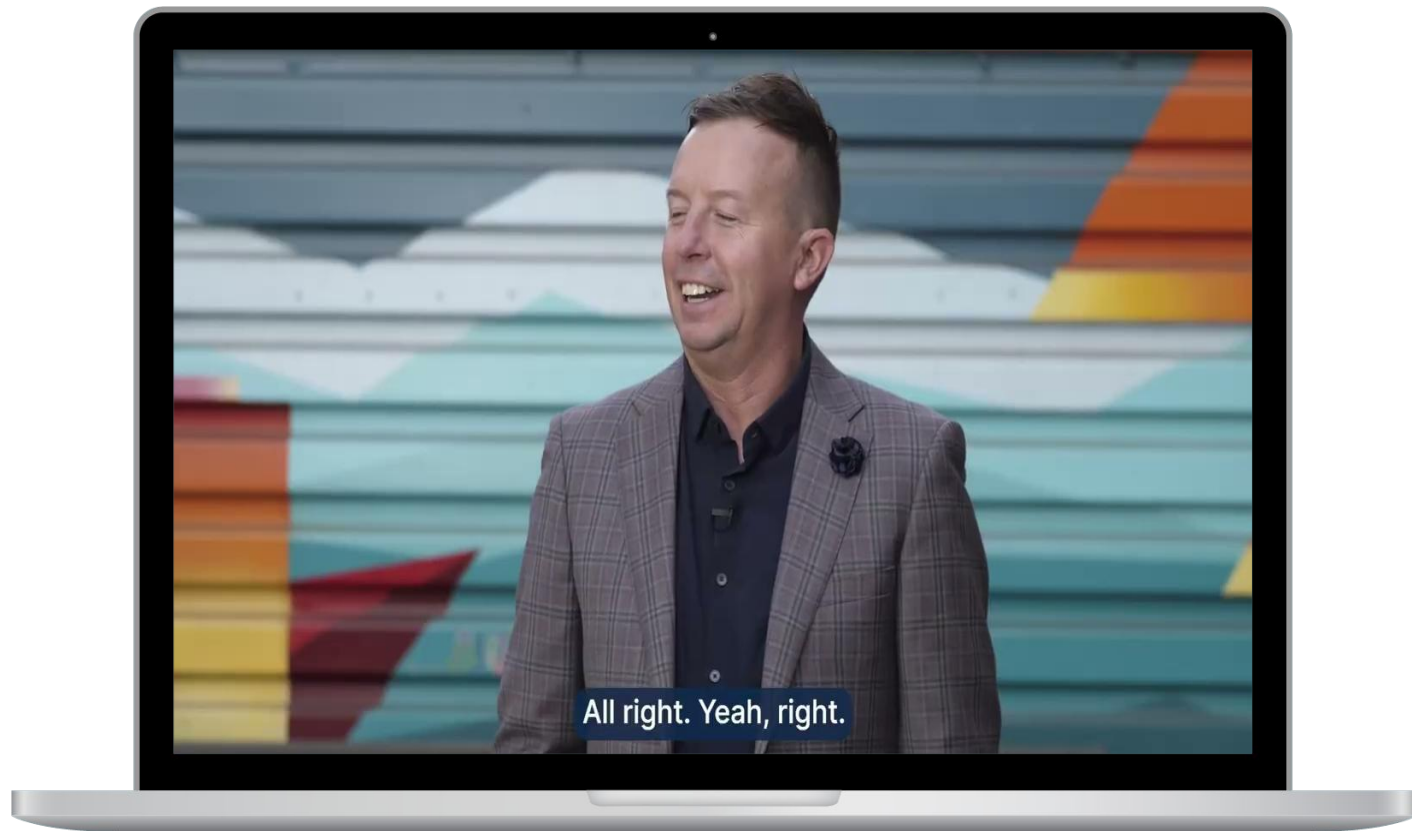


Enterprise Strength

- T20 Customers and Candidates will be presented with the platform that is HireVue branded



HireVue T20 Product Peek



T20 PLATFORM

As you know our new platform is here....T20! Future product release communications will now include updates for T20 as the focus but may feature updates that need to occur in a legacy platform.

Please check the bottom left corner of each slide to know which platform we are referring to.



T20



Candidate Experience



OnDemand Enhancements

User Experience improvements in T20



A more convenient and elevated look and feel in OnDemand Video interviews and setup

Cleaner Add Question modal

Smart Device Setup screens

Audio questions with replay option

T20

This new feature is automatically updated. Any questions reach out to your account team



OnDemand Enhancements – more details



Updates	Why it's Exciting
Cleaner Add Question Modal	Recruiters can use the new Add Question modal to configure interview questions that will display in the updated candidate experience
Smart Device Setup Screens	The new Device Setup screen now appears in the beginning of the interview. The candidate will be asked to give camera and microphone permissions and may select the devices they wish to use throughout the stage. A practice recording is also optional. Their preferences are then saved and remembered across the interview and/or assessment in that stage
Audio Questions with Replay Options	Similar to video questions, audio questions now follow the updated UI. The candidate may play the audio recording provided alongside the question, then move on to the next screen to provide their response

Enhancements achieved by this feature ensure that 96% of candidates receive a modern, seamless experience in their OnDemand Video interviews.

Interviewing – Invites & Reminders Enhancements



Increase interview completion rates with improved engagement with global candidates!



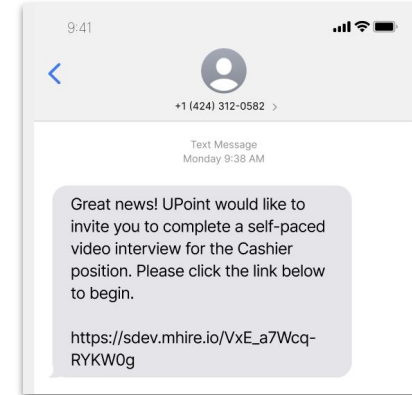
Invites & Reminders improvements

- Candidate conversation enhanced with a friendlier tone and more personalization to better connect with candidates



WhatsApp

- A new channel to help you reach global candidates where they are



Intelligent Automation & Analytics

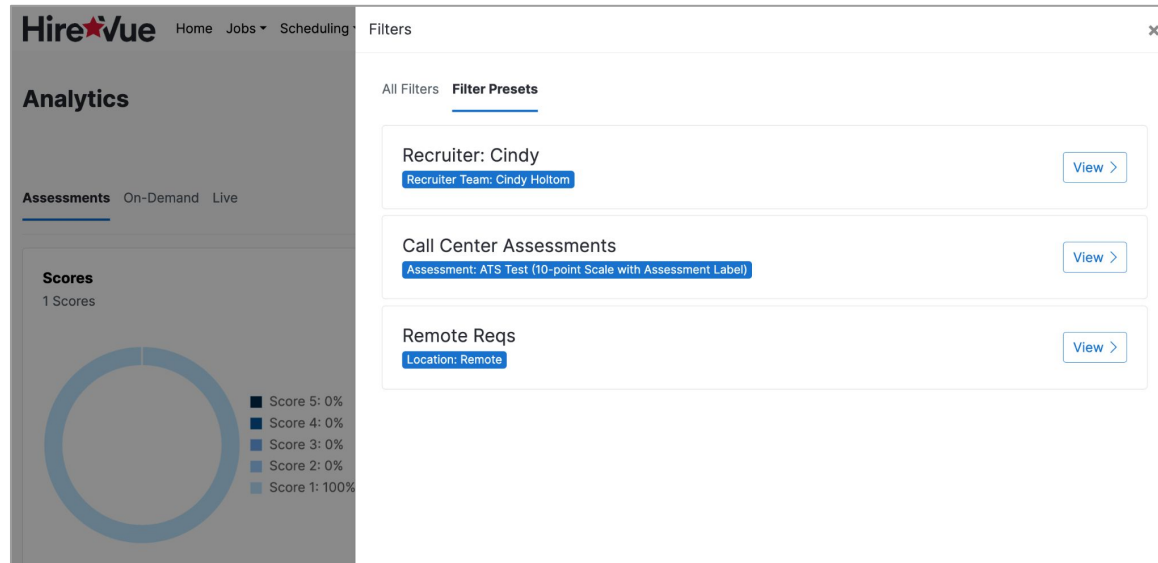


Analytics – Saved Filters

Quickly view your customized analytics



Get to insights faster with these improved tools



- Users can open the Filters modal to customize their data
- Name and save a Filter Preset for faster future viewing.

Analytics – Scheduled Exports

Schedule a recurring export of a Filter Preset to run weekly, monthly, or quarterly



HireVue Home Jobs ▾ Scheduling ▾ Candidates Admin ▾ Reporting ▾ Cindy ⓘ ?

Reporting / Data Exports

Data Exports

Queued Exports **Scheduled Exports**

Recruiter: Cindy

Recruiter Team: Cindy Holtom

Quarterly export scheduled until Oct 31, 2024

Next Export Scheduled for Feb 1, 2024 ...

Remote Reqs

Location: Remote

Monthly export scheduled until Apr 30, 2024

Next Export Scheduled for Feb 1, 2024 ...

Users can schedule exports of Filter Presets to run in the future at recurring intervals (weekly, monthly, or quarterly) instead of needing to filter, queue, and wait for reports every time.

Scheduling – Dynamic Interviewer



Drastically reduce the job templates you manage, allowing for scheduling automation that scales

Dynamic Fields or Placeholders for Interviewers (Recruiter or Hiring Manager*)

- Simplify Auto Job Creation Job templates by leveraging User Role assignment on the job requisition and tying it to the templates by a dynamic field.
- Available for any Simple scheduling stage of a job template

Integrations to be supported at release:

- Workday
- Oracle Recruiting Cloud (ORC)
- iCIMS
- Taleo Enterprise Edition (TEE)

*Additional User Roles may be available by ATS

Scheduling - In Person

SCHEDULING METHOD ⓘ

How do you want to schedule interviews for candidates who advance to this stage?

☐ Recruiter manually schedules interviews

☒ HireVue sends candidates an invitation to self-schedule

What scheduling method do you want to use?

☒ Simple - one interviewer (Scheduling Assistant)

☐ Assigned Interviewer

☒ Role-Based Interviewer

Interviewer

Recruiter

Recruiter

Hiring Manager

How far into the future can candidates schedule?

1 Week(s)

Cancel Save & Close

Scheduling – Dynamic Field for Location



HireVue Jobs ▾ Scheduling ▾ Candidates Admin ▾

Jobs / Sales Associate (SA-6478)

Sales Associate SA-6478

Assessment ON-DEMAND VIDEO > 1 Assessment ON-DEMAND VIDEO

Assessment

STAGE 1 | ☐ ON-DEMAND VIDEO

10 Candidates Invited

4

Candidate Experience - In Person ✕

☐ Send candidate a reminder before their scheduled interview.

LOCATION ?

☒ Automatically enter location on job creation

Interview Preparation Notes

B I U

Location Dynamic Field for in person interviews

- Simplify Auto Job Creation Job templates by leveraging location details on the job requisition and tying it to the templates by a dynamic field.
- Available for any In-Person interview stage of a job template

Integrations to be supported release:

- Workday
- Oracle Recruiting Cloud (ORC)
- iCIMS
- Taleo Enterprise Edition (TEE)

Evaluate – Auto-Assign Evaluator



Save TA staff time and enable them to continue working within their ATS, rather than configuring evaluators in HV4

Enhanced Select Integrations

- Automatically assigns evaluators when accessing Results URL from within the ATS

Workday Example:

The screenshot shows the 'Screening' tab in the HV4 interface. It displays a table with columns: Assessment Test, Score, Status, Date, Comment, and Results URL. The first row shows 'Sales Manager On Demand' with a score of 0 and a status of 'Complete'. The 'Results URL' for this assessment is <https://workday-stg.stghw.com/#/evaluator?evi=1372817>, which is highlighted by a red box. The interface also includes tabs for Overview, Interview, Questionnaire, Attachments, Personal Notes, and En. Below the table, there are buttons for 'Move Forward' and 'Decline'.

Assessment Test	Score	Status	Date	Comment	Results URL
Sales Manager On Demand	0	Complete	02/19/2018		https://workday-stg.stghw.com/#/evaluator?evi=1372817
Total:		0			

Integrations to be supported:

- Workday
- iCIMS Prime
- Jobvite
- Oracle Recruiting Cloud (ORC)
- PageUp
- SmartRecruiters
- SuccessFactors

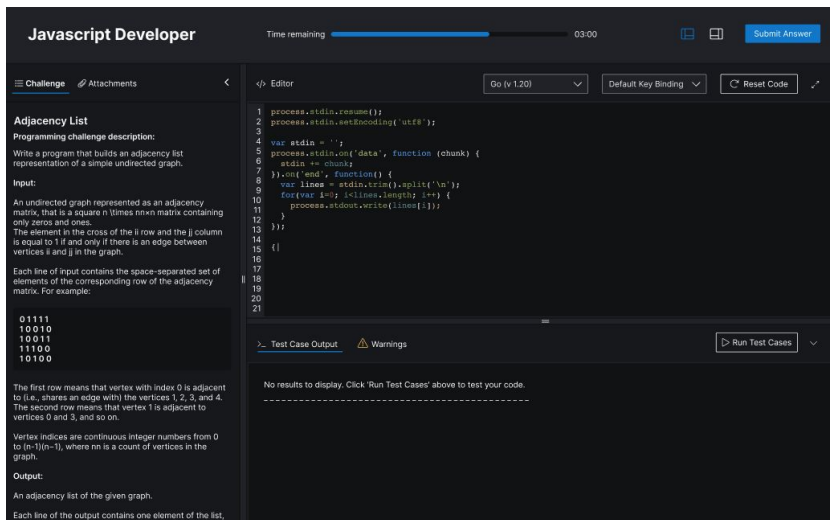
Identifying Potential



Code Challenges for OnDemand Video Interviews – COMING SOON

T2O

Reach out to your account team for a demo and be sure watch the product peek to learn more!



The screenshot shows the 'Javascript Developer' interface with a coding challenge titled 'Adjacency List'. The interface includes a sidebar with 'Challenge' and 'Attachments' tabs, a main editor area, and a bottom section for 'Test Case Output' and 'Warnings'.

Challenge: Adjacency List

Programming challenge description:
Write a program that builds an adjacency list representation of a simple undirected graph.

Input:
An undirected graph represented as an adjacency matrix, that is a square n times n -matrix containing only zeros and ones.
The element in the cross of the i row and the j column is equal to 1 if and only if there is an edge between vertices i and j in the graph.
Each line of input contains the space-separated set of elements of the corresponding row of the adjacency matrix. For example:

```
0 1 1 1 1
1 0 0 1 0
1 0 0 1 1
1 1 1 0 0
1 0 1 0 0
```

The first row means that vertex with index 0 is adjacent to (i.e., shares an edge with) the vertices 1, 2, 3, and 4. The second row means that vertex 1 is adjacent to vertices 0 and 3, and so on.
Vertex indices are continuous integer numbers from 0 to $(n-1)(n-1)$, where n is a count of vertices in the graph.

Output:
An adjacency list of the given graph.
Each line of the output contains one element of the list,

Code Editor:

```
1 process.stdin.resume();
2 process.stdin.setEncoding('utf8');
3
4 var stdin = '';
5 process.stdin.on('data', function (chunk) {
6   stdin += chunk;
7 });
8
9 var lines = stdin.trim().split('\n');
10 for(var i=0; i<lines.length; i++) {
11   process.stdout.write(lines[i]);
12 }
13
14
15
16
17
18
19
20
21
```

Test Case Output: No results to display. Click 'Run Test Cases' above to test your code.

T2O



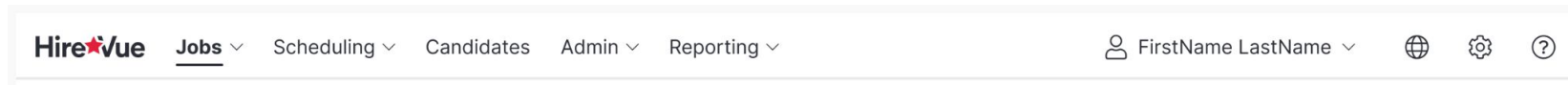
Enterprise Strength



T20 Rebrand



T20 customers & candidates will be presented with a platform that is branded with the HireVue name



Logo, Favicon, Text, Login Page, and Domain Updates

- Recruiters and hiring managers will see the Hirevue branding
- Candidate will continue to see client branding

Product name changes

- AIC = Builder
- AIS = AI-scored
- Job Preview = Realistic Job Preview
- Fit Finder = Find My Fit

Unified Legal Center

- All legal documents housed at hirevue.com/legal

Rebranded recruiter help centers

New Domains

- *.hirevue-app.com
- Short domain: hvue.io (used for mobile and links)

T20 Rebrand



New T20 Login Page

English (US)

CONNECT TALENT TO OPPORTUNITY.

Unlock the potential in every candidate.

[Learn More](#)

HireVue

Sign In

Email
asharun@hirevue.com

Password

[Sign In](#)

[Forgot Password?](#)

[Privacy Policy](#)

New Candidate Help Center

HireVue [CHECK SUPPORT TICKETS](#)

Candidate Help Center

[Search](#)

Browse Categories

[Assessments](#) [Troubleshooting Resources](#)

Trending Topics

- About Your Interview or Assessment
- Your Interview or Assessment Due Date/Expiration
- Requesting a Virtual Job Tryout Retake
- Requesting an Interview or Assessment Retake
- Troubleshooting Your Virtual Job Tryout