Hire★Vue

HIREVUE PLATFORM

UPGRADE THE WAY YOU ENGAGE, INTERVIEW, AND HIRE TALENT

HireVue's talent experience platform simplifies the hiring process so your overwhelmed talent teams can fill jobs faster. With text-powered conversational AI, video interviewing, assessment, and automated scheduling tools, HireVue automates recruiter activities while delivering a best in class experience to engage, assess, interview, and hire talent.
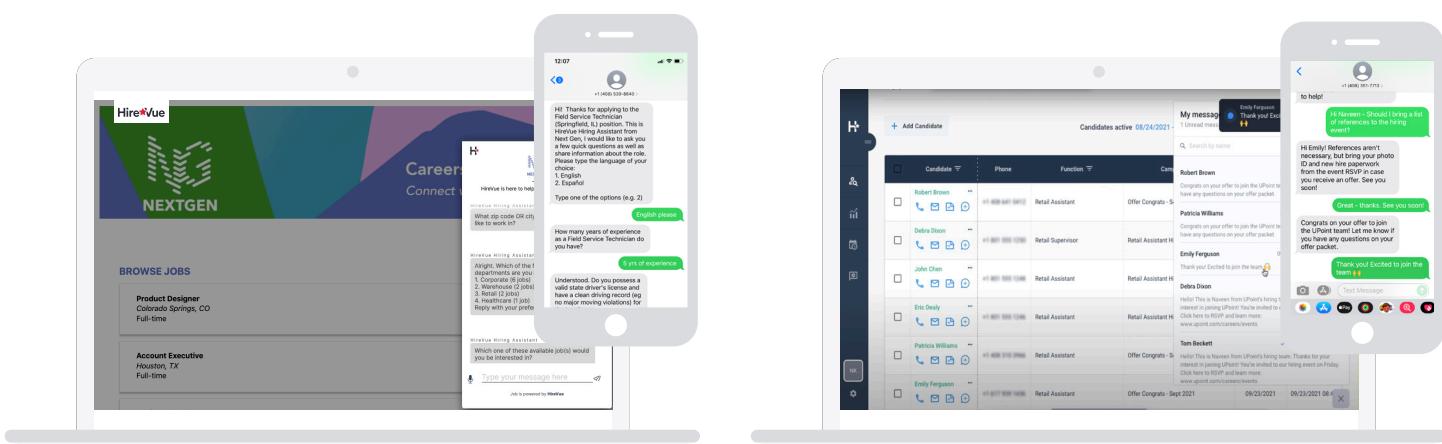
CONVERSATIONAL AI

HireVue's conversational AI hiring assistant automates hiring tasks while personalizing candidate engagement at scale. All via text and web chat, candidates can quickly find the right job, prescreen for the role, schedule an interview, and receive automatic updates throughout the entire process. HireVue even progresses candidates through your ATS workflows as they complete each step, so your recruiters don't have to.

With candidate engagement taken care of, recruiters have some breathing room to spend quality time with top candidates, helping you hire faster and focus on strategic priorities.

TEXT RECRUITING

HireVue's text recruiting solution allows you to engage - or re-engage - candidates quickly, without recruiters using their personal devices. Recruiters can send out SMS campaigns to source from their existing talent pool or keep candidates engaged before their start date. They also can easily text candidates 1:1 to connect on last minute updates or simply thank them for interviewing.

With HireVue's text recruiting, recruiters can engage candidates like email never could, all while providing HR, IT and legal teams peace of mind.
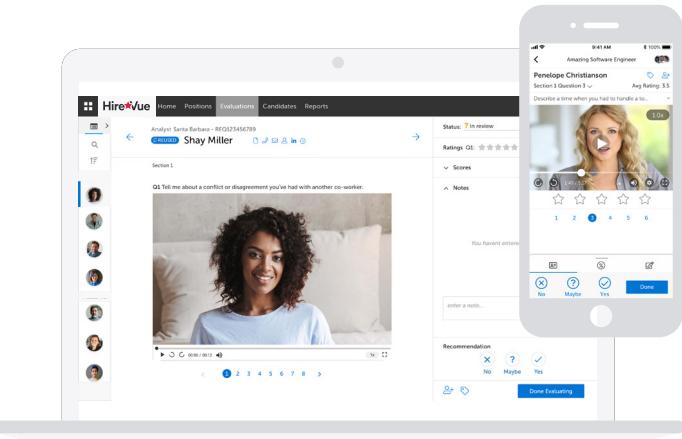
STRUCTURED INTERVIEWING

HireVue's industry leading structured video interviewing enables recruiters to quickly generate the right interview questions for each role, while empowering candidates to interview asynchronously whenever and wherever is most convenient for them. You'll engage and interview more candidates faster with interview text invites and reminders, giving hiring teams the ability to access and evaluate completed interviews anytime, anywhere. No more scheduling back-to-back phone screens.
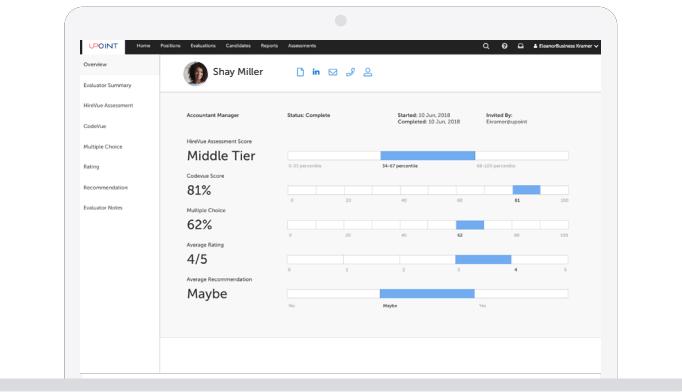
When the best candidates have been identified, HireVue Live makes conducting a real-time video interview a collaborative and seamless experience for your entire team. Incorporating virtual interviews into your process helps you achieve your hiring initiatives regardless of location, time zone, or business hours.

PRE-HIRE ASSESSMENTS

HireVue pre-hire assessments offer a quick and engaging experience for candidates while allowing hiring teams to make fair and informed hiring decisions quickly.

Our scientifically validated assessments automatically evaluate interview content, game-play, or coding challenges, collecting only candidate insights that are validated predictors of performance. Hiring teams can feel good about quickly prioritizing the best candidates no matter the role or candidate volume.
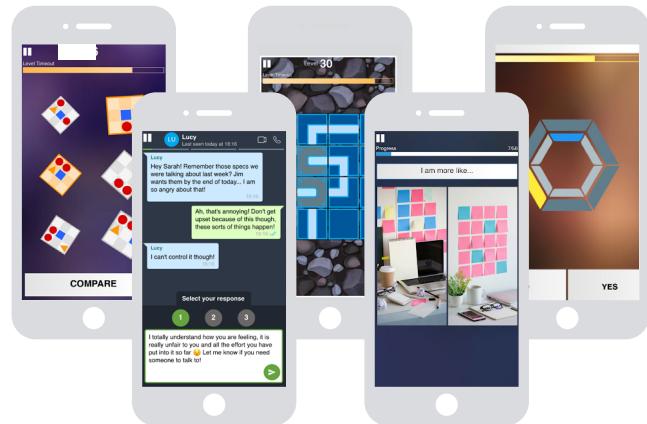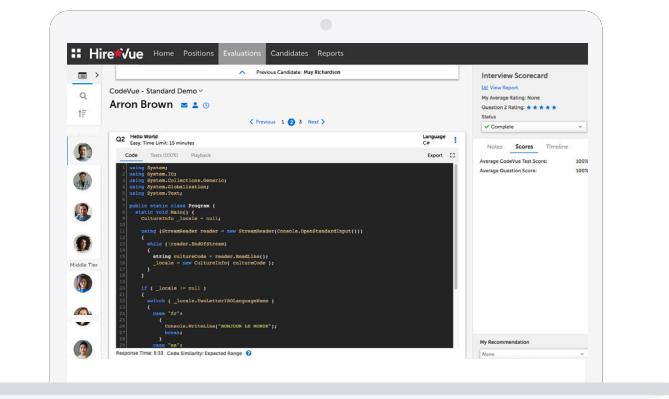
GAME-BASED ASSESSMENTS

HireVue game-based assessments measure candidate potential and employability by algorithmically linking candidate game-play to job-relevant competencies.

We help you easily prioritize candidates while providing an engaging and interactive experience for hourly, professional, and early career candidates alike.
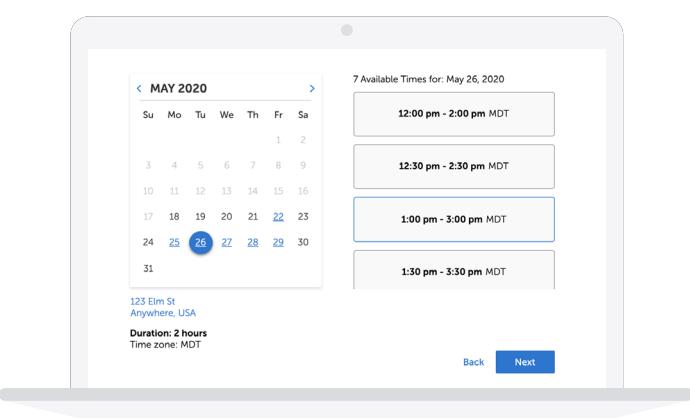
CODING ASSESSMENTS

Software engineers, developers, and data scientists are in high demand, but that does not mean you can't hire the best candidates. HireVue enables you to understand both a candidate's ability to solve problems in code, as well as additional competencies, so you can understand who will excel in a team environment. Cheating detection tools allow you to easily validate authentic submissions.

INTERVIEW SCHEDULING

HireVue's automated scheduling handles the logistics of interview scheduling - and rescheduling - so you can spend less time on scheduling headaches and more time with the best candidates. We'll automatically email and text your candidate shortlist to self-schedule interviews utilizing our calendar integrations, and send out text reminders and calendar invites to avoid dreaded ghosting.

GLOBAL ENTERPRISE READY

Whether you're a global enterprise or a local growing company, HireVue customers benefit from a technology and service model that is purpose built for the most complex needs.

ATS & CRM INTEGRATIONS

HireVue partners with market leading ATS and CRM vendors to provide easy to configure standard integrations for our customers. Integrations are updated regularly so you stay in sync with HireVue's enhancements. We also provide access to our APIs so you can enjoy the benefits of a custom integration when a standard one is not available.

ANALYTICS & REPORTING

Easily manage your talent pipeline with real time analytics that convert your data into actionable insights. Interview funnel dashboards allow you to understand candidate flow and evaluator metrics by team, position, or interview type - giving you the data needed to proactively manage and optimize the entire process.

ETHICAL BUSINESS PRACTICES

HireVue sets a high industry bar with our Ethical AI principles, enterprise grade security, and compliance with global privacy standards. As the only FedRAMP certified talent experience platform and first to issue an AI Explainability Statement, your organization can rest easy knowing you're working with a partner that is committed to protecting yours and your candidates' privacy, data, and is continuously working to benefit society.

AWARD-WINNING EXPERTISE AND SUPPORT

HireVue serves as a trusted partner, not just a vendor, for our customers. From a large team of I/O Psychologists and Data Scientists to award-winning Professional Services, Customer Success, and Support teams, you and your candidates always will have the resources you need.